

**Ashland City School District Board of Education – Work Session
Monday, May 14, 2018**

The Ashland City School District Board of Education met for a work session on Monday, May 14, 2018, at the Ashland City School District Central Offices, 1407 Claremont Ave., Dr. James Wolfe, Vice-President, called the meeting to order at 6:02 p.m.

- I. ROLL CALL** Mr. Mike Heimann, Mr. Bryan Lefelhoc, Mrs. Lindsey Saffle, and Dr. James Wolfe were present. Mr. Will Gravitt was absent.
- II. PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Dr. Wolfe, Board Vice-President.
- III. APPROVAL OF AGENDA 2018-05-062** Mrs. Saffle motioned; second by Mr. Lefelhoc to approve the agenda as presented. Motion carried 4-0.
- IV. DISCUSSION EVENING’S STRATEGIC PLANNING PROCESS**

A. Process

1. Discuss in Groups

2. Build Action Steps 6:00 p.m. – 7:00 p.m.

3. Report Out 7:00 p.m.

Each Committee reported their key points of interest:

a. Mr. Lefelhoc –

- **Director** – 1) Create Job Description; 2) Create internal/two-way communications plan; 3) Salary/Budget
- **Communication Tools** – Types of tools available and best use of those tools
- **Website** – Improved Navigation: Focus Group; Performance Audit
- **Direct to Parents** – 1) survey to parents/Sr. Citizens (How are they using successes/failures and how they want to be communicated with) 2) survey to staff

b. Mr. Heimann/Mr. Carl White –

- **School Safety** – Safety and Training Officer
- **Facilities** – 1) 3 year plan (restrooms, stadium reno includes handicapped accessible, HVAC; 2) High School reno (café, HVAC, ADA restrooms, commons area, improve curb appeal, science wing reno, lighting, and expand gym).

c. Ms. Sheryl Budd/Mrs. Linda McKibben –

- **Quality Staff** – 1) Innovative teaching standards; 2) District wide initiative; 3) Develop professional development plan to address initiative; 4) Attracting and retaining quality staff.

d. Mrs. Saffle/Mr. Mike Riley –

- **Life Skills** – 1) Independent living learning K-12; 2) Increase K-12 program soft skills 3) Relationships – resilience training
- **Career Education** – 1) Imbedding career exploration; 2) Develop partnerships with local businesses, community organizations and Armed Forces to broaden career possibilities

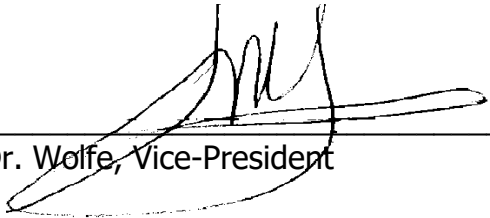
e. Dr. Wolfe/Mr. Dwight McElfresh –

- **Creating Organizational Support** – 1) Develop/Implements systematic substance abuse prevention; 2) Full-time liaison for each building; 3) Student mentorship at each building; 4) Preschool expansion.


Thank you for your time and effort! Strategic Planning Committee will reconvene in the near future. Need a process to identify and attain goals.

- V. ADJOURNMENT 2018-05-063** Mr. Lefelhoc motioned; second by Mr. Heimann to adjourn the May 14, 2018 Work Session. Motion carried 4-0.

Adjourn 7:41 p.m.



Dr. Wolfe, Vice-President



Susan Guthrie, Treasurer